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CNA Training Program Expands to Strengthen Workforce

The Saint Elizabeth Community Certified Nursing Assistant (CNA) Training Program is expanding to accommodate more students with more training space and an additional instructor. Training for CNAs began at Saint Elizabeth Home in the late 1990s when they were taught by staff once or twice each year. In the new model, started in 2021, a clinical nursing instructor delivers training for the entire community on a rotating schedule all year long.

"We've been so happy with the results of the program that we're ready to have it grow so we can bring more people into the field and into our facilities and programs," said Amy Nield, RN, BS, the organization's clinical nursing instructor.

Most of the participants have continued to pursue careers within Saint Elizabeth Community. A recent graduate, Daniel Kennedy, shared some thoughts about his experience with the program and his entrance into the world of eldercare. "I found the training program to be a wonderful experience. I felt prepared and ready to jump into my work on day one! And the group who took the course together have remained in touch and have encouraged each other in our own career goals."

After completing the program, Daniel joined Saint Elizabeth Home Care, where he assists clients in the comfort and safety of their own home.

"Any time I have needed support in being a caregiver, the dedicated and professional team that leads us has been nothing but positive, encouraging and supportive."

(photo top left) Saint Elizabeth Home Care CNA Daniel Kennedy posed with Clinical Nursing Instructor Amy Nield at his graduation from the training program.

Brothers Reunite at Saint Elizabeth Assisted Living

For more than ten years, time and distance kept the Benevides brothers apart. Growing up in a large family in Bristol, RI, the experiences they shared as children formed a strong bond but life had other plans for them.

In 2019, John moved into his private apartment at Saint Elizabeth Assisted Living and quickly adapted to his new home. It was a wonderful surprise when, a few years later, his brother Louis moved into the facility as well, aided by their sister Adeline!

Now the brothers enjoy daily walks outside, bus outings and sharing their meals in the dining room with new friends. Together they support and help one another out while making up for lost time.

Message from the President & CEO

Dear Friends,

Shortages in the healthcare workforce continue to affect staffing at eldercare organizations like Saint Elizabeth Community. But we are adapting with creative and innovative approaches to hiring and retention.

We've seen much success with our CNA Training program which allows students to earn an income while learning to become qualified, compassionate eldercare professionals. The concept of "Earn While You Learn" levels the playing field so that more trainees have the opportunity to participate. Read more, including one graduate's experience, in our cover story.



Saint Elizabeth CEO Matt Trimble with Beth Russell, Saint Elizabeth Home Administrator.

Most of the graduates from the program join Saint Elizabeth Community, including our Home Care division where they provide services and companionship to seniors seeking to age in place. With our experienced team of professionals, families are able to rely on compassionate care for their loved ones in the comfort of their own home. We're proud to be able to deliver this much-needed service to the members of our community.

Congratulations to Kathy Parker, our Director of Admissions & Care Navigation, for completing her certification as a Geriatric Case Manager, strengthening our team's ability to help families maneuver through the complicated system of eldercare.

As always, we appreciate your commitment and dedication to the mission of Saint Elizabeth Community and we look forward to seeing you again this year at our annual Rose Bids fundraiser. We're very excited to welcome our new event chairs, Claire Flaherty and Marcie Maffeo. You can learn more about them and our gala on page six. We're also looking forward to seeing everyone at our Annual Golf Classic on Monday, June 26 at Warwick Country Club.

Please take a look at the rest of our newsletter for inspiring and compelling stories about the work that we do. None of it would be possible without your generous support.

Thank you,

Matthew R. Trimble, NHA

President & CEO

P.S. We hope you'll stay in touch. Please be sure to follow us on social media: Facebook, Instagram, LinkedIn and YouTube or subscribe to our E-News on our homepage: stelizabethcommunity.org.

"Shortages in the healthcare workforce continue to affect staffing at eldercare organizations like Saint Elizabeth Community. But we are adapting with creative and innovative approaches to hiring and retention."

New Administrator at Saint Elizabeth Home

Beth Russell has been appointed Administrator of Saint Elizabeth Home and the GREEN HOUSE® Homes that share the same campus in East Greenwich.

Beth brings more than three decades of experience in the field, most recently serving as Director of Operations for Saint Elizabeth Community. Beth is a leader and a community builder and we know the organization

will benefit from her exemplary skills and winning attitude.

For 36 years, Beth has been an integral part of Saint Elizabeth Community. She began as Administrator of the Apartments for Seniors and Mobility-Impaired in Providence and, in 1993, stepped into the role of Administrator at Saint Elizabeth Manor in Bristol until its sale in 2021.

Home Care Moves Next Door

To provide more space for our CNA Training Program (see cover story), our Home Care Services and Geriatric Care Management Team are moving next door to suite 202 at 2364 Post Road in Warwick.

The rest of their contact information remains the same.

If you'd like to learn more about the services offered, please give them a call at 401-773-7401.

The Rhode Show Features Saint Elizabeth Adult Day Programs



Recently on the Rhode Show, Saint Elizabeth Community's Jessica Gosselin, Director of our Adult Day Centers, chatted with host Will Gilbert about the supportive services available for participants at our four centers.

With locations in Apponaug, Bristol, South Kingstown and Warwick, families have so many options throughout the state to provide quality, compassionate care for their loved ones.

Scan the QR Code to watch the segment and learn more about our adult day programs.

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SAINT ELIZABETH LOCATIONS

Saint Elizabeth Home East Greenwich

Saint Elizabeth GREEN HOUSE® Homes East Greenwich

Saint Elizabeth Assisted Living
Providence

Saint Elizabeth Apartments for Seniors and Mobility-Impaired Providence

Saint Elizabeth Apartments for Seniors Warwick

Saint Elizabeth Adult Day Centers Apponaug, Bristol, South Kingstown & Warwick

Saint Elizabeth Home Care
Warwick



(top to bottom)

At our Senior Apartments in Warwick, tenants got crafty with glue, paint and some winter cheer. Resident Elizabeth "Betty" Rutledge is having fun making an ornament.

Memory Care Center participant Jean Williams shows us "who" can make a fluffy little owl in an arts & crafts class.

Residents at Saint Elizabeth Home created beautiful flower arrangements that brought the outdoors inside.

Saint Elizabeth GREEN HOUSE® Homes residents cheered on their favorite team during Spirit Week.

(photo at right)

Twinning! Hannah Little, Meaningful Life Coordinator and Elaine Machado, GREEN HOUSE® Home resident shared a special bond in their matching outfits.



Our Mission. . .

to provide exceptional, compassionate care in an array of settings. We embrace the needs of each individual in an environment where those we care for, and work with, are treated just like family.



Demystifying Planned Giving A conversation with Robin Dziuba, CRPC, CFP, CIMA

"Simply put, planned gifts are donations made today which benefit an organization for years to come," Robin Dziuba, Board Member and Saint Elizabeth Home family member. "I have helped many donors achieve gifts through estate planning that they may not have otherwise considered."

Can only very wealthy people make a planned gift?

No, everyone can make a planned gift! Planned gifts in any amount can be very meaningful to the donor and the organization. Your current finances may be such that you can comfortably give a smaller amount now, but a gift included in your estate plan may allow for additional flexibility.

How does a planned gift help Saint Elizabeth Community?

Planned gifts are invested into an endowment allowing for financial security now and for years to come. It is because of this 140-year fund that we are able to continuously grow to face challenges and adapt to the needs of those we serve.

Why should I consider making a gift in this way?

Planned gifts allow additional tax benefits that may not be available with a traditional cash gift. This type of gift can also be easy to make by choosing to gift an IRA distribution, selecting Saint Elizabeth Community as a beneficiary on an IRA, or through a gift in your will.

Do I have to involve a lawyer or estate planner?

If you plan on naming the organization in your will or trust, you should see your lawyer or estate planner. However, many gifts are given simply by donating cash, using Required Minimum Distributions, or naming the organization as one of your IRA beneficiaries, and with these gifting methods they are not needed.

To learn more about making a planned gift to Saint Elizabeth Community visit seclegacy.org or contact Chief Philanthropy Officer, Erica Bryson, CFRE at 401-773-7419.



Claire Flaherty (left) and Marcie Maffeo (right) Co-Chairs of the 2023 Rose Bids Auction and Gala

Rose Bids Welcomes New Co-Chairs

We are delighted to announce Claire Flaherty and Marcie Maffeo as Co-Chairs of this year's Rose Bids Auction and Gala. Claire is a resident of Warwick and Vice Chair, Saint Elizabeth Community Board of Trustees. Marcie is a resident of West Warwick and Vice President of National Sales at Preventative Diagnostics. Both of these amazing women have served on the Rose Bids Committee, most recently leading the Wine Raffle.

"We are excited for Claire and Marcie to step into this leadership role," begins Matthew R. Trimble, President & CEO. "They offer unique experiences and perspectives as both committee members and longtime guests. We can't wait to see what they have in store for this year's event!"

Bruno Family says "Merci Beaucoup!"

"My mother was a fighter. She was born prematurely, survived scarlet fever as a child and occupied France as a young woman," begins Lisa Salerno. "One day while picking apples, she met an American soldier, fell in love, and married. Knowing no English, she moved to the United States in 1945 to begin their life together and raise me and my three siblings."

In 2019, after living with Lisa for 11 years, Suzanne Bruno became a part of the Saint Elizabeth Home family as a resident of the Bay neighborhood. Lisa was extremely conflicted about the move at first, but it wasn't long before she knew she made the right decision for her mother.

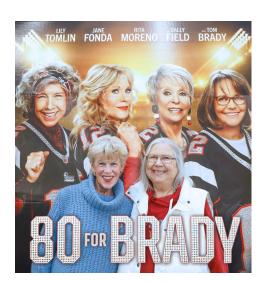


Suzie Bruno cherished her time at Saint Elizabeth Home.

"It was an emotional time, but the staff was amazing at every level and at every turn. My mother came to cherish the people caring for her. They always showed her such kindness", explained Lisa. "My mother settled in and was able to completely relax and so could I. She felt safe and at home. After she passed in November, I just had to do something to thank these wonderful people for all they had done for her...and our family." In December, Lisa and her family hosted a special meal for the entire Bay staff to celebrate Suzie's life and thank everyone who was a part of her care.

"Suzie was loved by the Bay staff. When she passed, we felt her loss right alongside her family," begins Nurse Manager, Sheila Mastrostefano. "Oftentimes when a resident passes away, the staff doesn't get the opportunity to say goodbye to the family members they have come to care about. The staff felt so comforted to be with Lisa and reminisce about Suzie. Honoring her in this way provided us all with a much needed sense of peace. We are truly grateful."

Saint Elizabeth Community Is On The Road Again!



Saint Elizabeth Assisted Living residents loved their trip to the movies to see 80 For Brady.

We are so happy that we have been able to resume our outings during the past six months. We are able to schedule even more trips in 2023 because of friends just like you. Thank you to the many donors who have demonstrated their commitment to making more of these adventures possible throughout Saint Elizabeth Community with gifts totaling nearly \$50,000!

"What may seem like every day experiences to you or me mean the world to our elders. The residents look forward to these trips with their friends," begins Darlene Landi, Activities Director at Saint Elizabeth Assisted Living. "It's been great to be on the road again for outings like the fall foliage tour, bowling, lunch and more. Everyone had so much fun going to the movies to see some of their favorite stars in 80 For Brady! Trips like these are such an important part of keeping our elders engaged and active in the communities and pastimes they have loved their whole lives."

To learn more about gifts of gratitude, please contact Chief Philanthropy Officer Erica Bryson, CFRE at 401-773-7419.

2364 Post Rosd, Suite 100 Warwick, RI 02886

Trusted Care Since 1882



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(photo top right) Participants in Adult Day can have their cake and eat it too in their Cake Decorating class.

(photo left) Our Bristol Adult Day program participants designed handmade cards to send a thoughtful note to that special someone.

